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Candidates should possess superior academic credentials from nationally recognized law schools, as well as demonstrably superior legal writing skills. Successful attorneys can look forward to a rewarding practice where enthusiasm, exceptional client service, hard work, community involvement and legal acumen truly are appreciated. The firm offers a collegial, efficient, midsize firm platform with exceptional lawyers, sophisticated clients, and compensation competitive with larger firms. California bar admission (or eligibility to obtain admission) required.

***Currently, we have the following openings:***

**REAL ESTATE ASSOCIATE**

Shartsis Friese's Chambers-ranked real estate group is seeking a real estate associate with 4 to 7 years' experience in commercial real estate transactions, including debt financing, joint ventures, acquisitions and dispositions, development work, leasing, and title and survey matters. Candidates should have strong organizational and analytical skills, attention to detail, and an interest in learning. They should be able to collaborate with colleagues but also handle significant individual responsibilities. Successful candidates will have demonstrably superior legal writing skills and should possess exceptional academic credentials from nationally recognized law schools. The firm offers a collegial, efficient, midsize firm platform with exceptional lawyers, sophisticated clients, and competitive compensation.

*The anticipated base salary range for this full-time role is \$220,000 to \$290,000 per year. Actual salary will depend upon several factors, including, but not limited to, law school class year, relevant experience, job-related skills, and qualifications. Our billable hours target (including pro-bono time and certain administrative time) is 1850 hours. Significant bonuses are given to associates who bill 1950 hours or more. Candidates should be a member in good standing of the California Bar.*

Please submit candidate materials, including a resume and law school transcript to [AttorneyHiring@sflaw.com](mailto:AttorneyHiring@sflaw.com).  
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