



Florence Jao is a trusted estate planner known for her thoughtful advice and effective communication.

Florence represents individual clients in the areas of estate planning, estate and trust administration, estate and gift taxation, charitable gift planning and probate. She also helps with the formation of non-profit organizations, family limited partnerships, limited liability companies and co-tenancy arrangements. Prior to joining the firm, Florence was an associate in the Estate Planning and Personal Representation practice group at Cooley LLP.

Activities

• Bar Association of San Francisco

AREAS OF EXPERTISE

Family Wealth Planning

Charitable Planning

Trust & Estate
Administration

EDUCATION

Georgetown University Law Center; J.D., *cum laude*; 2003

Amherst College; B.A., law, jurisprudence and social thought, *magna cum laude*; 2000

BAR ADMISSIONS

California

ACCOLADES

Ranked by *Chambers and Partners* in its High Net Worth Guide as a leading California lawyer in Private Wealth Law, 2022–2025

Named to *The Best Lawyers* in America* Trusts & Estates list, 2025–2026